

Classification unit description

Hiring or Providing Companion Services or Domestic Childcare	Sector: Service Sector
	Sub-sector: Other Services (not elsewhere specified)
Classification Unit: 764029	

Introduction to classification units

We group all firms into classification units based on the products produced, the services provided, and the processes, technology, or materials used. The base premium rate reflects the cost of compensation and prevention in the classification unit.

This classification unit description provides an overview of the classification unit for general guidance only. Firms are classified based on this, our classification policies, Rate and Classification List, and other relevant classification unit descriptions. The items listed below are examples only; they are intended to be illustrative (not exhaustive). Every example may not apply to every firm in the classification unit.

Home-based services

Here are some examples of services provided by or for residents in or around the home:

- Babysitting
- Care for physically-challenged persons
- Client Support Group Society
- Dog walking
- Family care homes
- Foster home
- Home-based care
- Housesitting
- Personal companion service
- Pet sitting
- Temporary guardianship
- Care for developmentally-delayed persons
- Childcare
- Companionship to elderly persons
- Domestic labour supply
- Foster care
- Guardianship
- Homeshare service**
- Nanny service
- Pet care
- Supervise children

Occupations

Here are some examples of key workers in this classification unit:

- Babysitter
- Dog walker
- Hired guardian
- Nanny
- Sitter
- Care provider
- Foster parent
- Home support worker
- Pet sitter

General information

This classification unit includes homeowners, or legal guardians that hire workers to provide services to the employer or his or her dependent, regardless of the credentials or formal education of the worker, provided the individual being hired is not independent according to Assessment Policy and required to be separately registered. This also includes non-profit client support groups or societies established by family members, friends, physicians or others for the purpose of managing and directing the care of an individual.

Home share providers deliver care and support to no more than two physically-challenged or developmentally-delayed adults that reside with them. These individuals are in need of supervision and a minimum level of personal care. Within the home share industry "respite" refers to supports (individuals) hired by the home share provider to provide relief services outside the home. "Relief" refers to temporary support services hired by the home share provider for support that takes place within the home.

The services covered in this CU may be provided by the employer (i.e. home share, or firms providing nannies or dog walking services) or to the employer (i.e babysitting, dog walking, or home support services for themselves or dependents). All services are provided in or relatively close to the employers residence.

Included in this classification unit are labour supply firms that fulfill client staffing requirements by supplying an individual or group of individuals. Although individuals are under the direction and control of the client, they are paid by the labour supply firm.

Hazard rating assignment

Based on the nature and extent of the risks and hazards in this classification unit, firms in this classification unit are assigned a low hazard rating for the purpose of defining first aid-related requirements (i.e., the application of G3.16, First aid assessment, in the Occupational Health and Safety Regulation). This section of the Regulation specifies mandatory minimum levels of first aid, including what type of first aid kits, facilities, and equipment are required.

When to contact us

Firms in this classification unit may also occasionally engage in other business activities. However, if they have a significant presence in any of the following industries, it may make sense for them to be assigned to another classification unit.

- 1) home support providers involved in in-house nursing care, personal assistance, etc. (see CU 766006);
- 2) children's daycare centre, preschool, or play school (see CU 764013);
- 3) firms providing home cleaning services in private residences (see CU 764018);
- 4) dating and introduction services (see CU 762017);
- 5) in the case of a home share, in general those employers that care for more than two individuals (see CU 766017) or those that provide complex or extended care (see CU 766011);
- 6) professional organizing, senior move managing, and personal assisting services (see CU 766023); or
- 7) homeowners hiring domestic cleaners in their own residences (see CU 764059).

Please contact us if you have any questions about this or anything else related to this classification unit description.

Base premium rates

2021: 1.40% (or \$1.40 per \$100) of assessable payroll
2020: 1.40% (or \$1.40 per \$100) of assessable payroll
2019: 1.17% (or \$1.17 per \$100) of assessable payroll